

Director at the August Pi i Sunyer Research Institute (IDIBAPS)

Call for applications

The August Pi i Sunyer Biomedical Research Institute (IDIBAPS) linked to the Clínic Hospital of Barcelona, is a R&D Consortium based in Barcelona. IDIBAPS is a CERCA Research Institute. CERCA is the public Catalan network of research centres (www.cerca.cat).

The fundamental mission of IDIBAPS is to combine clinical research of proven quality with high-level basic research. It can thereby achieve a more effective transfer of scientific advances in the prevention and treatment of the most common health problems.

Many of the IDIBAPS scientific staff comes from its constituent institutions: Hospital Clínic de Barcelona, the University of Barcelona School of Medicine, the CSIC's Barcelona Biomedical Research Institute and ICREA Foundation. The current number of researchers working in IDIBAPS is approximately 480, most of them having complementary basic and clinical profiles. In addition, there is a sizeable team of qualified graduates in different fields and trainees dedicated to research tasks that support the lines of study of the IDIBAPS scientists making the IDIBAPS community over 1200 people.

IDIBAPS performs its research mainly in five areas:

- Biological aggression and response mechanisms
- Respiratory, cardiovascular and renal pathobiology and bioengineering
- Liver, digestive system and metabolism
- Clinical and experimental neuroscience
- Oncology and haematology

Since its creation in 1996, IDIBAPS has shown a growth of the main research outcomes: scientific publications, translation of knowledge and innovation, and capacity to get research funds.

In 2015, IDIBAPS published a total of 1,092 original articles in international journals, with an average impact factor of 5'6. 66% of the original articles are published in first quartile magazines.

Currently IDIBAPS has more than 500 competitive projects, amongst which 84 are from EU calls and 22 from other international funding agencies. IDIBAPS is the leading Spanish research institute raising H2020 funds. Researchers at IDIBAPS have created several companies in the last 10 years and participate in 48 patent families.

All the facts and figures indicate that IDIBAPS is the leading biomedical research institute in Spain.

Candidate profile and contact information

IDIBAPS is seeking applicants with a:

- PhD and MD degrees, and a certain level of clinical background.
- Distinguished record of scientific excellence in one of the main research areas of the Institute.
- Research management experience and innovative thinking to lead a dynamic organisation.
- Knowledge of strategic Planning, resource allocation and human resources management.
- Knowledge of the Spanish Scientific environment.

The Director will have the support of a General Manager for administrative issues. He/she will face the challenge to increase the scientific level of the Institute and boost the translational research.

Salary will be commensurate with experience. Female candidates are encouraged to send their application.

Applicants should send a CV and a cover letter by e-mail to the Director of CERCA at applications@cerca.cat. The appointment will be for a period of 5 years, which could be extended in agreement with the Board of Trustees of the Foundation.

Job description

The director will have the following duties:

- Provide vision and strategic goals for IDIBAPS and monitor their implementation.
- Submit the Institute's research activities programme and annual operational budget to the Board of trustees.
- Present the Director's Report at meetings of the Consortium Council.
- Facilitate the proper coordination in scientific and managerial issues with the Fundació Clínic.
- Represent the Institute at official and social events, in coordination with the President and other members of the Consortium.
- Keep CERCA regularly informed of the Institute's progress and participate in the periodic evaluations.
- Propose the names of members of the Scientific Advisory Board (SAB) to the Board of trustees, keeping it informed about major scientific issues, and organising the regular meetings.

-Coordinating periodic scientific assessments of IDIBAPS's research programmes and core facilities, and implement recommendations of the Scientific Advisory Board (SAB) and CERCA.

-Supervise the implementation of financial aspects of the budget.

-Negotiate contracts for new group leaders or programme coordinators, whenever appropriate.

-Participate in strategic decision-making, such as in the case of strategic alliances with other research institutions, in line with IDIBAPS mission, structure and background.

-Any other functions that might be approved by the Members of the Consortium

Selection of candidates

Suitable candidates will be identified in a ranked list by three - five members of the SAB, drawing upon the input of any other expert that the SAB might require.

The Consortium Council will be responsible for the final steps of the selection process and CERCA is delegated to manage all steps in this selection process. The Consortium Council may create an ad hoc Commission involving some of its members in order to provide a short list of the pre-selected candidates. Candidates included in the short list may be invited to visit IDIBAPS and meet the ad hoc Commission for a final interview. The results of these interviews will be presented to the Consortium Council. This will appoint the new Director.

Approximate Calendar

October 17th Call for applications opens deadline.

November 30th Application deadline ends.

January 11th List of prioritized candidates by SAB.

January 25th Short list of pre-selected candidates chosen by the ad hoc commission.

The appointment will be announced at the end of the process.

For further information:

Cerca (Centres de Recerca de Catalunya)
applications@cerca.cat